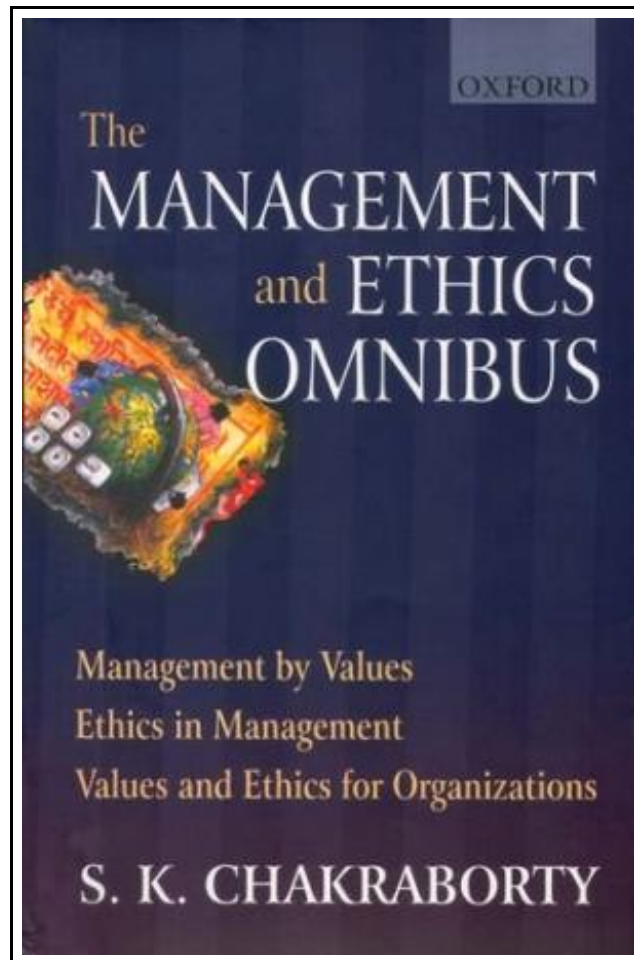


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Oxford University Press, New Delhi, India, 2001. Hard Cover. Book Condition: New. Dust Jacket Condition: New. First Edition. This omnibus comprises three outstanding books by Professor S.K. Chakraborty, a recognized authority on the subject of management and ethics. The books focus on the need for value-driven management and corporate ethics. The author provides here a substantive introduction on the theme. Management by Values, first published in 1991 is based on the premise that values are as germane as skills for effective management of industrial and commercial organizations. This work shifts focus from the empirical and practical to the ideal and the normative, from organizational' to individual' values, in the conviction that organizational values essentially stem from individual values rather than the other way round. Globally competitive and locally effective organizations depend ultimately on the cultivation of practical ethics and sound human values. Ethics in Management integrates western management skills and systems with a holistic home-grown cultural ethos. From an overall perspective of Vedantic ethical vision and its application to managerial and corporate ethical morality, Professor Chakraborty examines what that system can teach us about individual leadership, transformation of the work ethos, ethics and productivity. Values and Ethics for Organizations in which he uses several case studies to demonstrate the practical application of Vedantic principles and ethics to the real world of business is almost a sequel to his previous works on the subject. The cases illustrate the dilemmas and choices of the modern manager -rewards, overtime, transfers, personal growth, debtors and creditors. These are all analysed using Indian theories and concepts of economic development. Printed Pages: 960. Size: 215 x 140 Mm.



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