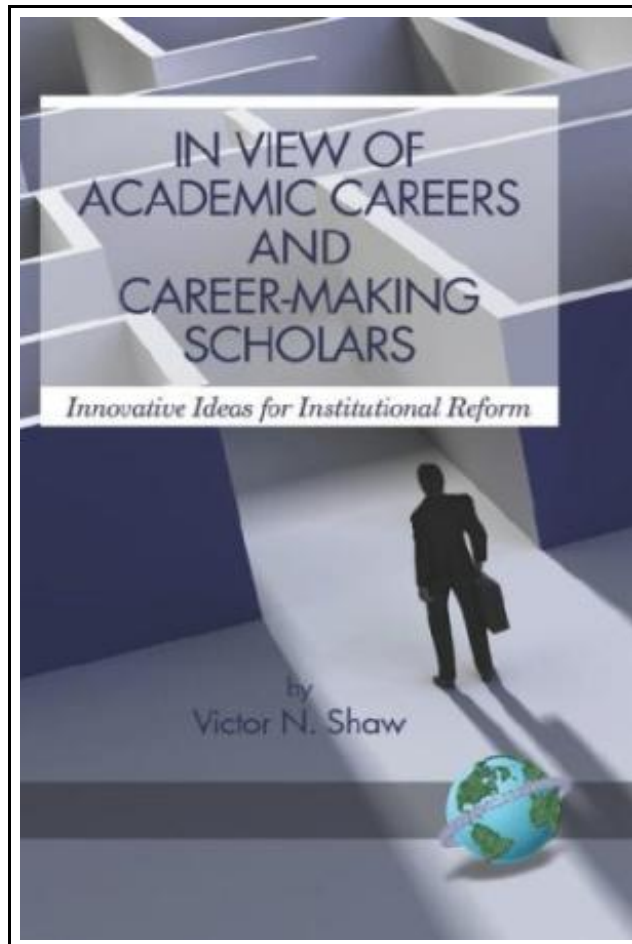


## In View of Academic Careers and Career-Making Scholars: Innovative Ideas for Institutional Reform (Hc)



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